

APPENDIX B
Correlation of Pay Grades to Job Classifications

APPENDIX B

CORRELATION OF PAY GRADES TO JOB CLASSIFICATIONS

<u>Job Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
0440	D	311 Service Supervisor	55
1235	D	Accountant II	54
0820	D	Administrative Secretary (U) *	53
0773	D	Administrative Secretary *	54
0579	D	Analyst Programmer I	55
3763	D	Arborist	55
3457	D	Automotive Mechanic Supervisor II	57
3495	D	Building Maintenance Supervisor I	54
3496	D	Building Maintenance Supervisor II	56
3675	D	Communication Systems Specialist	56
0497	D	Commission Secretary (U)	54
3897	D	Composting Facility Supervisor	56
<u>3197</u>	<u>D</u>	<u>Cultural Arts and Events Specialist</u>	<u>53</u>
0436	D	Customer Service Supervisor	55
0552	D	Desktop Support Technician	55
3670	D	Electronic System Specialist	56
3669	D	Electronic System Technician Supervisor	56
1028	D	Engineer-in-Training I	55
1353	D	Fleet Administrative Specialist	54
3697	D	Gardener Supervisor	54
0545	D	GIS Technician	55
3187	D	Golf Assistant Professional	52
0544	D	Help Desk Representative	54
1538	D	Horticultural Specialist I	52
1539	D	Horticultural Specialist II	54

<u>Job Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
0854	D	Human Resources Representative *	53
0661	D	Income Tax Auditor Supervisor	57
1993	D	Legal Administrative Assistant (U)	52
1991	D	Legal Advocate (U)	54
1990	D	Legal Intake Counselor (U)	50
0517	D	Legal Secretary (U)	53
0779	D	Management Analyst I	54
0521	D	Network Analyst	56
0409	D	Office Assistant III	54
1240	D	Office Manager *	55
3023	D	Parking Enforcement Supervisor	53
3773	D	Parks Maintenance Assistant Manager	55
0414	D	Payroll/Benefits Clerk	53
0900	D	Personnel Analyst I	55
3815	D	Plant Maintenance Supervisor II	56
0446	D	Police Records Technician Supervisor	54
0580	D	Programmer Analyst	57
0784	D	Purchasing Coordinator	54
3196	D	Recreation Program Specialist	53
3929	D	Refuse Container Assembler and Repairer	50
1718	D	Safety Program Manager *	56
3539	D	Security Specialist Supervisor	53
3969	D	Sewer Maintenance Supervisor II	56
3314	D	Sewer Service Supervisor (Emergency)	56
3974	D	Sewer Telemonitoring Supervisor	56
3779	D	Sports Field Maintenance Supervisor	55
3989	D	Street Cleaning and Maintenance Supervisor	55

<u>Job Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
0553	D	Technical Support Analyst	57
4026	D	Traffic Line Supervisor I	55
4010	D	Traffic Sign Shop Supervisor	55
0729	D	Utility Collections Specialist Consumer Transactions Coordinator	52
3876	D	Wastewater Plant Supervisor II	57
1862	D	Wastewater Pretreatment Analyst	54
1861	D	Wastewater Pretreatment Technician II	53
4052	D	Water Maintenance Manager	58
4041	D	Water Maintenance Supervisor II	56
3882	D	Water Plant Operator II	55
1871	D	Water Protection Specialist I	53
1872	D	Water Protection Specialist II	54
3278	D	Water Service Supervisor	55
0525	D	Web Content Coordinator	56
0569	D	Word Processing Equipment Operator	50
0441	E	311 Service Manager	56
0870	E	Aging Programs Care Coordinator	54
0867	E	Aging Programs Case Management Supervisor I	55
0876	E	Aging Programs Case Management Supervisor II	56
0874	E	Aging Programs Manager	59
0877	E	Aging Programs Outreach Specialist	54
0875	E	Aging Programs Provider Relations Specialist	55
1215	E	Architect	59

<u>Job Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
1769	E	Building Inspector II	57
3497	E	Building Maintenance Manager	57
1116	E	Building Plan Examiner II	58
1117	E	Building Plans Examiner Supervisor	59
2016	E	Building Services Specialist	54
2000	E	Business Development Specialist *	56
1252	E	Business Manager *	57
0543	E	Business Systems Analyst	59
0269	E	Cable Television Manager	58
3558	E	Cable Worker Supervisor II	57
1530	E	City Forester	57
0527	E	Citywide Web Coordinator	57
0763	E	Claims Investigator	55
3676	E	Communication Systems Manager	58
0796	E	Community Relations Coordinator *	55
0541	E	Computer Operations Supervisor	57
1024	E	Construction Material Analysis Coordinator	57
<u>3198</u>	<u>E</u>	<u>Cultural Arts and Events Manager</u>	<u>57</u>
0437	E	Customer Service Manager	56
4056	E	Damage Prevention Program Manager	56
0572	E	Database Administrator	59
2015	E	Development Program Coordinator	59
0350	E	Development Program Manager	57
2028	E	Development Research Coordinator	57
2017	E	Economic Development Program Supervisor	57
<u>1620</u>	<u>E</u>	<u>Education Program Supervisor</u>	<u>54</u>
3619	E	Electric Metering Supervisor II	55
1783	E	Electrical Inspector II	57
3581	E	Electricity Distribution Assistant Manager	58
3582	E	Electricity Distribution Manager	59
3671	E	Electronic System Coordinator	58

<u>Job Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
1627	E	EMS Instructor II	57
0756	E	Energy Programs Coordinator	57
1046	E	Engineer I	57
1047	E	Engineer II	58
1048	E	Engineer III	59
1049	E	Engineer IV	60
1104	E	Engineering Associate III	56
1029	E	Engineer-in-Training II	56
0800	E	Equal Opportunity Representative	55
0799	E	Equal Opportunity Specialist *	57
3498	E	Facilities Projects Manager	58
1120	E	Fire Protection Plans Reviewer	56
0845	E	Fleet Operations Assistant Manager	58
3454	E	Fleet Coordinator	58
0549	E	GIS Analyst	57
3714	E	Golf Course Maintenance Manager	57
3189	E	Golf Professional	53
3191	E	Golf Program Manager	56
2029	E	Graphics Designer	54
0762	E	Historic Preservation Officer	59
1540	E	Horticulturist	56
2049	E	Housing Rehabilitation Programs Coordinator	56
0855	E	Human Resources Analyst*	56
0662	E	Income Tax Auditor Specialist	57
1847	E	Industrial Hygienist *	58
0566	E	Information Architect	57
0548	E	Information Systems Analyst	57
0869	E	Information Systems Manager	59

<u>Job Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
0603	E	Information Technology Account Manager	59
1335	E	Inventory Control Manager	56
0751	E	Keep Columbus Beautiful Manager	55
3010	E	Latent Print Examiner	55
3011	E	Latent Print Supervisor	56
1999	E	Legal Administrative Coordinator (U)	55
1998	E	Legal Investigator/Paralegal (U)	54
1893	E	License Supervisor	54
0780	E	Management Analyst II *	57
1816	E	Mechanical Inspector II	57
0083	E	Natural Resources Manager	57
3155	E	Nature Programs Administrative Manager	56
3154	E	Nature Programs Developer	54
0522	E	Network Administrator	57
0523	E	Network Engineer	58
1201	E	Parks Development Specialist	56
3778	E	Parks Maintenance Manager	57
1203	E	Parks Planning and Design Manager	57
1945	E	Photography Laboratory Manager	54
2011	E	Planner II	56
2012	E	Planning Manager	58
3817	E	Plant Maintenance Assistant Manager	57
3816	E	Plant Maintenance Manager	58
1162	E	Plant Operations and Maintenance Training Coordinator	56
1776	E	Plumbing Inspector II	57

<u>Job Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
3016	E	Polygraphist	57
3569	E	Power Line Worker Supervisor II	57
1932	E	Pretreatment Program Manager	58
3104	E	Public Relations Specialist I *	54
3105	E	Public Relations Specialist II *	57
2027	E	Real Estate Asset Manager	57
1997	E	Real Estate Specialist (U)	58
3166	E	Recreation Administrative Coordinator	58
3165	E	Recreation Administrative Manager	56
0786	E	Recreation and Parks Marketing/Fundraising Coordinator	58
3164	E	Recreation Center Manager	55
3163	E	Recreation Supervisor	54
3931	E	Refuse Collection District Assistant Manager	57
3933	E	Refuse Collection District Manager	58
1161	E	Regulatory Compliance Advisor	59
2036	E	Relocation Program Manager	57
2083	E	Research Analyst Specialist	57
0287	E	Sealer of Weights and Measures	56
0581	E	Senior Programmer Analyst	58
0563	E	Senior Systems Administrator	58
3970	E	Sewer Maintenance Assistant Manager	59
3971	E	Sewer Maintenance Manager	60
3991	E	Street Maintenance Assistant Manager	57
3990	E	Street Maintenance Manager	58
1016	E	Surveyor	57
0564	E	Systems Administrator	57
4029	E	Traffic Line Supervisor II	57
4032	E	Traffic Maintenance Manager	58
4019	E	Traffic Maintenance Supervisor II	56
1043	E	Utilities Permits Manager	57
0865	E	Utility Customer Services Coordinator	59
3280	E	Utility Service Manager	57

<u>Job Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
0863	E	Utility Services Coordinator	58
1929	E	Wastewater Chemist II	56
1930	E	Wastewater Chemist III	58
1158	E	Wastewater Plant Assistant Manager	59
1159	E	Wastewater Plant Manager	60
1160	E	Wastewater Plants Coordinator	60
1157	E	<i>Wastewater Treatment Residuals Manager</i>	59
3865	E	Water Distribution Operator II	57
4046	E	Water Maintenance Assistant Coordinator	59
4047	E	Water Maintenance Coordinator	60
1170	E	Water Plant Manager	59
1169	E	Water Plant Operations Manager	58
1873	E	Water Protection Coordinator	56
1935	E	Water Research Analyst I	55
1936	E	Water Research Analyst II	56
1937	E	Water Research Lab Manager	58
1165	E	Water Supply and Treatment Coordinator	60
1173	E	Watershed Manager	59

Bargaining Unit Code Legend:

D = Overtime eligible classifications

E = Overtime exempt classifications

* An asterisk indicates job classifications in which certain individuals, because of the position they hold within a classification, are excluded by name from the bargaining unit. A list of such excluded individuals/positions was agreed to by the parties in connection with SERB Case No. 93-REP-07-0139. Such list shall be updated by the City from time-to-time as changes in personnel and/or job functions are made. Any disputes regarding proposed revisions to this list shall be resolved in accordance with the dispute resolution procedure outlined in Section 2.3(c) of this Contract.

Class Title	Pay Grade
Accountant III	N/A
Administrative Assistant	N/A
Administrative Secretary II (U)	N/A
Analyst Programmer I	N/A
Buyer	N/A
Economic Development Program Specialist	N/A
Electricity Consumer Service Supervisor	N/A
Human Resources Assistant	N/A
Legal Secretary	N/A
Legal Secretary I	N/A
Organizational and Employee Development Specialist I	N/A
Personnel Assistant	N/A
Personnel Interviewer	N/A
Police Artist	N/A
Radio Shop Supervisor	N/A
Secretary	N/A
Sewerage Charge Supervisor	N/A
Sewer Permit Assistant Manager	N/A
Telephone Technician Supervisor	N/A
Traffic Signal Shop Supervisor I	N/A
Word Processing Equipment Operator	N/A
Word Processing Specialist	N/A
Youth Program Coordinator	N/A
Youth Service Representative	N/A
Cable Broadcast Technician	N/A
Claims Investigator	N/A
Communications Maintenance Coordinator	N/A
Control Systems Coordinator	N/A
Development Land Use Specialist	N/A
Development Rehabilitation Supervisor	N/A
Electricity Maintenance Supervisor II	N/A
Equal Employment Opportunity Officer (Public Safety Department)	N/A
Federal and State Programs Coordinator	N/A
Land Map Supervisor	N/A
Landscape Architect II	N/A
Organizational and Employee Development Specialist II*	N/A
Outreach Program Administrator	N/A
Planning Supervisor	N/A
Radio Shop Supervisor	N/A

Relocation Program Supervisor	N/A
Safety Program Coordinator	N/A
Sewer Permit Manager	N/A
Street Cleaning and Maintenance Coordinator	N/A
Street Light Engineering Coordinator	N/A
Street Maintenance Assistant Manager	N/A
Water Customer Services Assistant Coordinator	N/A

N/A Classification is not relevant to the bargaining unit because of classification abolishment through the Civil Service Commission, or seasonal designation. If the classification(s) is created or similar classification established by the Civil Service Commission, such classification will be designated a CMAGE/CWA bargaining unit classification.

Appendix C
CMAGE/CWA Local 4502 Exempted Positions*(By Dept/Div/Position)

Dept	Div	Position	Job Code	Class Title	Exempted Duties	Current Incumbent
22	1	00114	0780	MGT.ANALYST II	Fiscal Officer for Auditor	SESTITO, ANTHONY P
22	1	00093	0409	OA III		VACANT
30	1	01228	0773	ADMIN. SEC	Confidential secretary in Director's Office	BUCKLEY, KAREN S
30	1	00002	0773	ADMIN. SEC	Confidential secretary in Director's Office	VACANT
30	2	00060	1240	OFFICE MANAGER	HR/LR for Support Services	VACANT
30	3	02014	0073	ADMIN. SEC	Confidential secretary to Police Chief	MEDER, DEBBIE
30	3	03097	0855	HR ANALYST	HR/LR for Police	VANPELT, AMY
30	4	01724	0773	ADMIN. SEC	Confidential secretary to Fire Chief	TYRE, EVELYN M
30	4	01540	0854	HR REP	HR/LR for Fire	CRAWFORD, RACHEL
30		TBD	TBD	TBD	HR/LR for Public Safety	VACANT
30		TBD	TBD	TBD	HR/LR for Public Safety	VACANT
43	1	TBD	0855	HR ANALYST	HR/LR for Building & Zoning Services	VACANT
44	1	00083	0855	HR ANALYST	HR/LR for Development	VACANT
44	1	00664	0855	HR ANALYST	HR/LR for Development	VACANT
44	1	15311	0855	OA III	Assist with HR/LR functions in Development	VACANT
45	0	00090	0773	ADMIN. SEC	Confidential secretary in Director's Office	VACANT
45	0	00004	0855	HR ANALYST	HR/LR for Finance & Management	SELBY, JOSEPH E
45	0	00488	1240	OFFICE MANAGER	HR/LR for Finance & Management	VACANT
47	1	00346	0409	OA III	HR/LR for Technology	HETTERSCHIEDT, KIM
47		TBD	TBD	TBD	HR/LR for Technology	VACANT
51	1	00071	1252	BUSINESS MANAGER	HR/LR for COAAA	VACANT
51	1	00169	0855	HR ANALYST	HR/LR for Recreation & Parks	GERBERRY, DEANNA
51	1	05766	0855	HR ANALYST	HR/LR for Recreation & Parks	JACKSON, TASIA
51	1	04169	0854	HR REP	HR/LR for Recreation & Parks	VACANT
51	1	04108	1718	SAFETY MANAGER	Safety Manager for Recreation & Parks	VACANT
59	1	30728	0855	HR ANALYST	HR/LR for Public Service	VACANT
59	1	80215	0855	HR ANALYST	HR/LR for Public Service	BOGDAN, SHARON A
59	1	TBD	0855	HR ANALYST	HR/LR for Public Service	VACANT
59	1	30665	0409	OFFICE MANAGER	Assist with HR/LR functions for Public Service	(GOOD, MARY K)
59	1	TBD	0409	OA III	Assist with HR/LR functions for Public Service	VACANT
60	0	00154	0854	HR REP	HR/LR for Public Utilities	GARRABRANT, RONALD
60	0	00022	0855	HR ANALYST	HR/LR for Public Utilities	ROSS, ROBERT J
60	1	00152	0855	HR ANALYST	HR/LR for Public Utilities	(MCGEE, KRISTA K)
60	1	00114	0855	HR ANALYST	HR/LR for Public Utilities	(BAKER, ROBERT C)
60	0	00141	0409	OA III	Assist with HR/LR functions for Public Utilities	VACANT
60	0	88888	0854	HR REP	HR/LR for Public Utilities	DEMONS, WANDA
60	0	00129	0855	HR REP	HR/LR for Public Utilities	SMITH, LINDSAY L

() Current incumbent chooses to remain n bargaining unit.

Appendix C

CIMAGE/CWA Local 4502 Exempted Positions*(By Dept/Div/Position)



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