

CMAGE/CWA PAY STRUCTURE
Effective beginning of the pay period that includes April 24, 2011

Pay Grade	Entry	2nd Q	Market	4th Q	Maximum
60	33.69 \$70,075	37.91 \$78,853	42.12 \$87,610	46.33 \$96,366	50.53 \$105,102
59	30.08 \$62,566	33.84 \$70,387	37.59 \$78,187	41.35 \$86,008	45.11 \$93,829
58	26.86 \$55,869	30.21 \$62,837	33.56 \$69,805	36.92 \$76,794	40.28 \$83,782
57	23.99 \$49,899	26.99 \$56,139	29.98 \$62,358	32.98 \$68,598	35.97 \$74,818
56	21.40 \$44,512	24.08 \$50,086	26.75 \$55,640	29.43 \$61,214	32.11 \$66,789
55	19.11 \$39,749	21.50 \$44,720	23.88 \$49,670	26.26 \$54,621	28.64 \$59,571
54	17.07 \$35,506	19.20 \$39,936	21.33 \$44,366	23.46 \$48,797	25.59 \$53,227
53	15.24 \$31,699	17.15 \$35,672	19.05 \$39,624	20.96 \$43,597	22.87 \$47,570
52	13.85 \$28,808	15.58 \$32,406	17.31 \$36,005	19.05 \$39,624	20.79 \$43,243
51	12.59 \$26,187	14.18 \$29,494	15.76 \$32,781	17.34 \$36,067	18.91 \$39,333
50	11.55 \$24,024	13.00 \$27,040	14.44 \$30,035	15.88 \$33,030	17.32 \$36,026

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Pay Grade	Entry	2nd Q	Market	4th Q	Maximum
60	34.03 \$70,782	38.29 \$79,643	42.54 \$88,483	46.79 \$97,323	51.04 \$106,163
59	30.38 \$63,190	34.18 \$71,094	37.97 \$78,978	41.77 \$86,882	45.56 \$94,765
58	27.13 \$56,430	30.52 \$63,482	33.90 \$70,512	37.29 \$77,563	40.68 \$84,614
57	24.23 \$50,398	27.26 \$56,701	30.28 \$62,982	33.31 \$69,285	36.33 \$75,566
56	21.61 \$44,949	24.32 \$50,586	27.02 \$56,202	29.73 \$61,838	32.43 \$67,454
55	19.30 \$40,144	21.71 \$45,157	24.12 \$50,170	26.53 \$55,182	28.93 \$60,174
54	17.24 \$35,859	19.39 \$40,331	21.54 \$44,803	23.70 \$49,296	25.85 \$53,768
53	15.39 \$32,011	17.32 \$36,026	19.24 \$40,019	21.17 \$44,034	23.10 \$48,048
52	13.99 \$29,099	15.74 \$32,739	17.48 \$36,358	19.24 \$40,019	21.00 \$43,680
51	12.72 \$26,458	14.32 \$29,786	15.92 \$33,114	17.51 \$36,421	19.10 \$39,728
50	11.67 \$24,274	13.13 \$27,310	14.58 \$30,326	16.04 \$33,363	17.49 \$36,379

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Pay Grade	Entry	2nd Q	Market	4th Q	Maximum
60	34.63 \$72,030	38.96 \$81,037	43.28 \$90,022	47.61 \$99,029	51.93 \$108,014
59	30.91 \$64,293	34.77 \$72,322	38.63 \$80,350	42.50 \$88,400	46.36 \$96,429
58	27.60 \$57,408	31.05 \$64,584	34.49 \$71,739	37.94 \$78,915	41.39 \$86,091
57	24.65 \$51,272	27.73 \$57,678	30.81 \$64,085	33.89 \$70,491	36.97 \$76,898
56	21.99 \$45,739	24.74 \$51,459	27.49 \$57,179	30.25 \$62,920	33.00 \$68,640
55	19.64 \$40,851	22.09 \$45,947	24.54 \$51,043	26.99 \$56,139	29.44 \$61,235
54	17.54 \$36,483	19.73 \$41,038	21.92 \$45,594	24.11 \$50,149	26.30 \$54,704
53	15.66 \$32,573	17.62 \$36,650	19.58 \$40,726	21.54 \$44,803	23.50 \$48,880
52	14.23 \$29,598	16.01 \$33,301	17.79 \$37,003	19.58 \$40,726	21.37 \$44,450
51	12.94 \$26,915	14.57 \$30,306	16.20 \$33,696	17.82 \$37,066	19.43 \$40,414
50	11.87 \$24,690	13.36 \$27,789	14.84 \$30,867	16.32 \$33,946	17.80 \$37,024