

**ACTUAL 9% PREMIUM CONTRIBUTION RATES FOR 04/01/10-03/31/11
MARCH 17, 2010**

The City of Columbus
2010 Employee Health Care Premium Contributions
Calculations Based on February 1, 2009 - January 31, 2010 Negotiated Insurance Base (1)

CMAGE

Premium Contribution Effective Date (2) 4/1/2010

	Enrollment 3/10	Negotiated Insurance Base 02/09-01/31/10 (3)	Current Monthly Premium Contribution 02/09-03/10	Monthly Premium Contribution 04/10-03/11
Single	300	\$13,805,841	\$41.70	\$47.72
Family	748		\$104.25	\$119.28
	<u>1,048</u>			

**Monthly Premium
w/ CMAGE 10%**
Employee contribution:
Single: \$42.96
Family: \$107.36
CMAGE Contribution:
Single: \$4.76
Family: \$11.92

(1.) Negotiated Insurance Base calculations based on February 1, 2009 through January 31, 2010 total claims paid.

(2.) Effective date based on current collective bargaining agreement.

(3.) Includes medical, dental, vision, and prescription drug claims and vendor administrative fees from February 1, 2009 through January 31, 2010. *

KEY DATES TO REMEMBER FOR DETERMINATION OF MONTHLY PREMIUM CONTRIBUTIONS

February 1, 2009 - January 31, 2010	Total paid claims to determine Negotiated Insurance Base
February 1 - 28, 2010	Employee Open Enrollment Month
March 1, 2010	Employee enrollment to determine contribution rate
April 1, 2010	9% premium contribution begins

Figures compiled by AON, March 12, 2010

**ACTUAL 9% PREMIUM CONTRIBUTION RATES FOR 04/01/09-03/31/10
MARCH 16, 2009**

The City of Columbus
2009 Employee Health Care Premium Contributions
Calculations Based on February 1, 2008 - January 31, 2009 Negotiated Insurance Base (1)

CMAGE

Premium Contribution Effective Date (2) 4/1/2009

	Enrollment 03/09	Negotiated Insurance Base 02/08-01/31/09 (3)	Current Monthly Premium Contribution 02/08-03/09	Monthly Premium Contribution
				04/09-03/10
Single	325	\$12,746,131	\$38.53	\$41.70
Family	787		\$96.33	\$104.25
	1,112			

Monthly Premium
w/ CMAGE 10%

Employee contribution:
Single: \$37.54
Family: \$93.82

CMAGE Contribution:
Single: \$4.16
Family: \$10.42

- (1.) Negotiated Insurance Base calculations based on February 1, 2008 through January 31, 2009 total claims paid.
- (2.) Effective date based on current collective bargaining agreement.
- (3.) Includes medical, dental, vision, and prescription drug claims and vendor administrative fees from February 1, 2008 through January 31, 2009.

KEY DATES TO REMEMBER FOR DETERMINATION OF MONTHLY PREMIUM CONTRIBUTIONS

February 1, 2008 - January 31, 2009	Total paid claims to determine Negotiated Insurance Base
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