



# CWA LOCAL 4502

1350 W. 5th Ave. Suite 300 Columbus, OH 43212  
Phone # 485-1265 Fax # 485-1165

Winter 2011

## Ohio CWA Members Celebrate Huge Workers' Rights Victory

### LOCAL OFFICERS

- **PRESIDENT**  
Brien L. Bellous 271-2683  
bbellous@cmage.org
- **VICE-PRESIDENT**  
Dave McCune 271-6683  
dmccune@cmage.org
- **SECRETARY**  
Vonna Hayes 329-9790  
hayesv@franklin.edu
- **TREASURER**  
T. J. Black 271-6373  
tjblack@cmage.org

### TRUSTEES

- Kim Bentley 645-5712  
kacarter@columbus.gov
- J.P. Blackwood 645-6016  
jpblackwood@columbus.gov
- Cindy Craig 645-1992  
clcraig@columbus.gov
- Jan Guess 645-8151  
jlguess@columbus.gov
- Robert Hutchinson 645-4785  
rehutchinson@columbus.gov
- Bill Mahaffey 645-3765  
wtmahaffey@columbus.gov
- Patti Orders 645-4631  
porders@columbuspolice.org

### INSIDE THIS ISSUE

- Issue 2/Senate Bill 5 Celebration **1**
- Union Reps and Alternates **2**
- Insurance—Open Enrollment **2**
- Union Committee Info **3**
- College Scholarship Winners **3**
- Membership Meeting Info **4**



**'When We Work Hard and Work Collectively, Anything is Possible'**  
*CWA members, including District 4 Vice President Seth Rosen, gather early on Election Day for a final day of GOTV efforts.*

By a nearly 2-to-1 margin, voters exercised a "citizens' veto" that spelled the end of Senate Bill 5, the law Kasich and Ohio GOP leaders pushed through the legislature in March to strip collective bargaining rights from public workers. It spurred the formation of the biggest, broadest coalition of activists in Ohio history, a network that will continue to grow and fight back to "rebuild the American Dream," CWA District 4 Vice President Seth Rosen said.

Thousands of CWA members from public and private sector locals were among the army of volunteers who gathered a record 1.3 million signatures to put the law's repeal on the ballot. In the weeks and months leading to the election, volunteers made phone

calls, knocked on doors, handed out flyers at worksites and talked to co-workers, friends and neighbors at every opportunity to get out the vote.

Their efforts generated Ohio's highest voter turnout in 20 years for an off-year election, one with no state or federal races. Between the push for early voting and Election Day get-out-the-vote efforts, turnout was 46 percent, with 82 of 88 counties voting to repeal the anti-union law.

The survey also showed that two-thirds of voters overall, 66 percent, say they favor public sector collective bargaining. Among independents, 60 percent support it, as do a significant minority, 43 percent, of Republicans.



# Make a Difference and Get Involved Become a Department Representative or Alternate

## Department Representatives

As per Article 4, Section 4.3 of the CBA, CMAGE/CWA will provide the City a list of designated representatives by department. Each department is represented as well as City Hall, for a total of nine.

<u>Building &amp; Zoning Services</u>	Becky Meravy Mike Finks	<a href="mailto:bsmeravy@columbus.gov">bsmeravy@columbus.gov</a> <a href="mailto:msfinks@columbus.gov">msfinks@columbus.gov</a>	645-7974 645-0337
<u>City Auditor, City Attorney and Civil Service Commission</u>		Need Representative Need Alternate	
<u>Development</u>		Need Representative Need Alternate	
<u>Finance and Management</u>		Need Representative Need Alternate	
<u>Public Safety</u>		Need Representative Need Alternate	
<u>Public Service</u>	David Krier Need Alternate	<a href="mailto:dckrier@columbus.gov">dckrier@columbus.gov</a>	645-8238
<u>Public Utilities</u>	Shaun Frame Need Alternate	<a href="mailto:spframe@columbus.gov">spframe@columbus.gov</a>	645-3194
<u>Recreation &amp; Parks</u>	Mark Stansbery Will Fant	<a href="mailto:mdstansbery@columbus.gov">mdstansbery@columbus.gov</a> <a href="mailto:wgfont@columbus.gov">wgfont@columbus.gov</a>	645-3610 645-3067
<u>Technology</u>	Bill Kessinger Margaret McDougald	<a href="mailto:bckessinger@columbus.gov">bckessinger@columbus.gov</a> <a href="mailto:mabrowder@columbus.gov">mabrowder@columbus.gov</a>	645-3016 645-1608

This information can also be found on the "Contact Us" link on our website at [www.cmage.org](http://www.cmage.org).

We still have some vacancies as representatives and some areas as alternates. If you are interested in representing your department for members and acting as a liaison between the member, management, and the union, please email to [dmccune@cmage.org](mailto:dmccune@cmage.org) for consideration.

## Insurance Benefits

### Open Enrollment Month ....

Since **February** is **Open Enrollment Month**, you have the opportunity to make changes to your insurance benefits. This is very important for appropriate coverage for all local members, your spouses, and children. If you are planning to get married this year, **YOU** are responsible for informing your Payroll office and filling out the forms necessary to cover your intended spouse. This is not the responsibility of the intended spouse because it is your insurance coverage. This is also true if you divorce or become widowed or planning the birth or adoption of a

child this year. Please call your Payroll office or the Union office if you have any questions.

Don't forget that all CMAGE/CWA members have Basic Legal Coverage from the ARAG Group paid for by the Union. For those who want extended coverage pay the additional \$11.76 through payroll deduction and requesting that additional coverage can be made any time through the Union office (not just in February). Cancelling the extended coverage and maintaining the basic can also be done at any time. Just call the Union office.



Get Involved    Make a Difference    Join a Committee

Union Committees

In accordance with Article X of the CMAGE/CWA Local 4502 Bylaws, members are still needed to serve on the following indicated committees:

The definitions are as follows:

- Finance:** Budget and Oversight
- Legislative:** Constitution, By-Laws, and other documents
- Benefits:** Employee benefits such as insurance and vacation
- Membership:** Membership/recruiting efforts for the Local
- Political:** Party functions and issues
- Education:** Education and training for all members
- Community Services Committee:** Developing Community Service Programs
- Social:** Administering social, fundraising and member appreciation efforts
- Organizing:** Organizing efforts required by the National office
- Women's:** Fair and equal treatment Issues and needs of women in the workforce
- Equity:** Promote the CWA Civil Rights program
- Election:** 2014 Election of Candidates

Contact the Union office if you are interested in serving on any of these committees.

Congratulations to the College Scholarship Fund Winners! !

CWA proudly announces the winners of the College Scholarship Fund for Dependents of Local 4502.

Twenty three (23) members submitted entries to the Scholarship Fund at the September membership meeting. Names were randomly drawn and the results are shown to the right.

The \$1,000 scholarships will be distributed at the **December 14, 2011** membership meeting; however the member and or student **must be present** to accept the scholarship check.

Congratulations to the following members and their dependants:

<u>MEMBER</u>	<u>DEPENDENT</u>
John Hoff	Tyler Hoff
Deborah Baxter-Daniel	Jennifer Daniel
Deborah Baxter-Daniel	Heather Daniel
Deborah Baxter-Daniel	Christie Baxter
Stephen Thompson	Matthew Thompson
Kathy Spatz	Danielle Spatz
Antoinette Gillum	Kaleigh Gillum
John Fiore	Vincent Fiore
Mark Stephenoff	Kevin Stephenoff
Scot Wilson	Zach Wilson

TO RECEIVE THE TIMELIEST INFORMATION

To ensure you receive the timeliest information, we need the personal email address for every member. We are limited to how we can use city email. Please send your home email address as soon as possible to CWA Local 4502 Office Manager Gwen Castlin at: [gcastlin@cmage.org](mailto:gcastlin@cmage.org)

Presently we have personal email addresses for less than half of our members and we need to increase that. This will help communication efforts and save costs. If you don't have an email, you can set up a free account on many sites like Yahoo, Hotmail and Gmail. Call the Union office with questions on how.

Your email is always 100% confidential and only used for sending news updates from Local 4502. No one will ever see your personal email address!



**CMAGE/CWA Local 4502**  
**Please Join Us**  
**Holiday Membership Meeting**

**Thursday, December 15th, 2011**  
**6:00 p.m. to 7:30 p.m.**  
**(Meeting will begin at 6:30)**

**Location: CWA Local 4320**  
**4140 East Broad Street**  
**Columbus, OH 43213**



**Agenda Includes:**  
**Introduction of New Trustees/Officers**  
**Scholarship Winners**  
**Members Q & A**

**Refreshments/Food Will Be Served**